



### Confidential Reference

|   |  |  |                                       |                        |
|---|--|--|---------------------------------------|------------------------|
| <b>Applicant Name:</b>                        |  | <b>Phone:</b>                            |                                       |                        |
| <b>Reference Name:</b>                        |  | <b>Phone:</b>                            |                                       |                        |
| <b>Address</b>                                |  |  |                                       |                        |
| <b>How long have you known the applicant?</b> |  |  |                                       |                        |
| <b>In what capacity?</b>                      |  |  |                                       |                        |
| <b>How well do you know the applicant?</b>    |  |  |                                       |                        |
| <input type="radio"/> <b>Close/Personal</b>   | <input type="radio"/> <b>Very Well</b> | <input type="radio"/> <b>Fairly Well</b> | <input type="radio"/> <b>Slightly</b> |                        |
|   | <b>Outstanding</b>                     | <b>Competent</b>                         | <b>Needs Improvement</b>              | <b>Unable to Judge</b> |
| <b>Emotional Maturity</b>                     |  |  |                                       |                        |
| <b>Spiritual Maturity</b>                     |  |  |                                       |                        |
| <b>Communication Skills</b>                   |  |  |                                       |                        |
| <b>Listening Skills</b>                       |  |  |                                       |                        |
| <b>Compassion for Individuals</b>             |  |  |                                       |                        |
| <b>Ability to Keep Confidences</b>            |  |  |                                       |                        |
| <b>Kindness</b>                               |  |  |                                       |                        |
| <b>Humility</b>                               |  |  |                                       |                        |
| <b>Commitment</b>                             |  |  |                                       |                        |
| <b>Patience</b>                               |  |  |                                       |                        |
| <b>Ability to Accept Criticism</b>            |  |  |                                       |                        |
| <b>Teach ability</b>                          |  |  |                                       |                        |
| <b>Dependability</b>                          |  |  |                                       |                        |
| <b>Initiative</b>                             |  |  |                                       |                        |
| <b>Grooming/Appropriate Dress</b>             |  |  |                                       |                        |

**Confidential Reference --Continued**

**Please comment on the applicant's gifts and desire to serve:**

**Please comment on the applicant's commitment to Christ and his/her lifestyle:**

**What is the applicant's greatest strength:**

**What is the applicant's greatest weakness:**

**Do you have any further comments regarding the applicant's potential as a volunteer?**

**This applicant receives my highest recommendations.**

**I recommend this applicant with confidence.**

**I recommend this applicant with some reservations.**

**I would not recommend this applicant to volunteer at Pathway to Hope.**

**Signature:**

**Date**

**If you are a pastor or church leader, please give title and name of church:**

**Please return as soon as possible to:  
Pathway to Hope  
202 S Monument Ave  
Hamilton, OH 45011  
Attention: Executive Director**